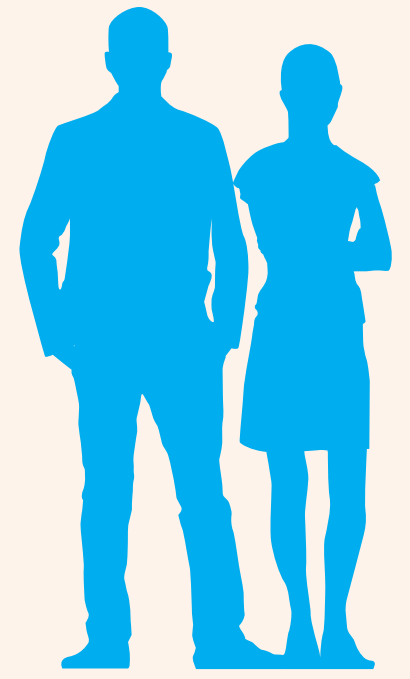


STEPS FOR SUCCESSFULLY NAVIGATING THE SAPIENS RECRUITMENT PROCESS



Job Search and Online Application

Search for positions that spark your interest and match your skills. You found a relevant role? great! Please create a candidate account and apply.



Remain Patient

The process may include number of interviews before the final decision. This enables us to get to know you from a personal and professional standpoint, while you become familiar with us.



CV Screening

Our recruitment team will assess your education, experience and skills to see if you are a match.



Telephone Interviews

If you are a fit, our recruiters will call you. This will likely be a brief phone interview to assess communication skills, motivation and availability. Then, we'll review your application with the hiring manager and inform you of the next steps.



Role-Related Knowledge Assessment

To ensure that you possess the necessary experience, knowledge and skills to success in the role, the process may include role-related tests and interviews.



HR & Hiring Manager Interviews

The process may include number of face to face meeting with HR representatives and professional managers before taking the final decision.



Reference Checks

We may ask you for references. They should be people you currently report to, or have reported to in the past.



Job Offer and Then...

You received a job offer from Sapiens? Congratulations! One of our HR managers will invite you to discuss the terms of your offer and start date.

Welcome to the Team!

